



NORTHERN SUBURBS BASKETBALL



2020 ANNUAL REPORT

Welcome to Norths

As mentioned elsewhere in the Annual Report, 2020 was a challenging year for all of us. The Board worked very closely with Graeme and his team to ensure everything was done to minimize cash-burn, while preserving Norths' staff and maintaining communication with our members, providing programs to help them through the lockdown. It was very pleasing to see how eager everyone was to return to basketball, once the go ahead was given on 1 July.

Because of the pandemic, our 2020 AGM was postponed until 1 December. A long time Board member, Susan MacDonald, stepped down at the meeting. I thanked her in last year's report, but I would like once again to thank her for her commitment and providing her marketing and management skills to assist Norths.

In a highly contested election, Renae Garlepp was elected to replace Susan. Renae has demonstrated that the members' faith was not misplaced. She has provided valuable input since her election.

It has been frustrating for us all that some of the processes have had to remain in place longer than seemed necessary, however Graeme and his team have endeavoured to ensure that we only move forward with lessening restrictions rather than having to rollback if issues arise. At all times, your health and safety are our highest priority.

We are pleased that we have been able to get through our first 2021 competitions for seniors, juniors and Miniball, although it has been a close-run thing this week with the new outbreak in the city. Although our junior rep teams were unable to participate in the 2020 MJL and State Championships, our Senior teams did us proud, with all four making the finals, and our Youth League Men Division 2 and Waratah 1 Women taking out their respective championship grand finals. Interestingly, our Waratah 1 Women was the only team in their division to play and beat every other team. Some teams withdrew due to COVID during the season but after we had played them. Our Women had an outstanding season, going through undefeated. Congratulations to Tom, Lynda, the coaches, managers, and players.

I would like to add my personal thanks to those members and families who donated their refunds to assist the Club. Your generosity enabled us to purchase the remote temperature readers which benefits everyone who comes into the stadium



Our officials were also well represented at National and State level as referees, statisticians, and score table officials. As with anything of value, it takes years of dedication, sacrifice and hard work to get to these levels, and all involved have done just that. Thanks to Brendan, the referee coaches, GSC's and all officials who make it possible for us all to play the game we love.

The pandemic affected our ability to progress the search for new venues, however a lot of work was done once we re-opened. Thanks to Greg Maraun, who chaired our Stadium Development committee, and Danny Martinez who spent hours, and megalitres of coffee, meeting with politicians, staff and professionals looking to secure more venues, so that more people can play this sport we all love.

Thank you to all the coaches, managers and other volunteers who help across the whole spectrum of Norths' operations. Your willingness to help others with your valuable time is much appreciated.

Thank you to Graeme and all the staff. You stepped up and took in your stride all the changes and threats to our operations and showed your commitment to the Club. As the old saying goes "You stuck by us through thick and thin" and we appreciate it.

To my fellow Board members, thanks for the extra time you committed to help get Norths through the pandemic. Zoom meetings every two weeks took time away from your families and from your own jobs and businesses, but you all did so without complaint.

2021 has started out quite well but the ominous cloud of the pandemic still hangs over us. I hope we can get through the rest of the year and next without experiencing the lockdown of 2020.

Finally, thank you to all the members who have stood by Norths during this time. Your support is appreciated and clearly shows that Norths is an important part in all our lives.

All the best for 2021-22.

Dr Vik Kortian
President



CEO Report

2020 started just like any other year.

Our Senior, Junior and Miniball competitions, as usual, commenced at the end of January/ beginning of February. Our representative teams were selected, practicing, and preparing for their seasons. Our development programs were all up and running.

At our monthly Board meeting on 7th March, the potential impact of the Coronavirus was discussed, and some actions were adopted to inform members of the symptoms and some basic processes, such as wiping down surfaces etc, were put in place.

On 13th March, amidst growing concern over the pandemic, and the associated uncertainty, it was decided to cancel the remaining Junior games scheduled for that night and the following day of Miniball. Later that night, Basketball Australia recommended cancelling games and the following morning, Basketball NSW announced the cancellation of its competitions and programs until further notice, some 12 hours after Norths had taken its own action.

It is a credit to the professionalism of our staff here at Norths, that they were able to get the information they required (about what steps they needed to consider taking) in the face of a pandemic that no one in living memory had had to deal with. They prepared an action plan and were able to put it into effect almost immediately.

Our priority at Norths is always the health and safety of our members, staff and spectators, and it was on this basis that the decision was made to stop competitions immediately. Staff stepped up to assist in getting the message out as quickly as possible to all participants (players, coaches, officials and parents).

Over the next few months, the Board directed, and all staff agreed, to take reduced hours/ salaries (dropping as low as 60% of "normal"), to conserve the Club's cash reserves.



North Sydney Council generously stopped our rent payments, and we were able to negotiate with most of our suppliers to stop services that were not been used with the stadium shut.

Staff worked to develop online training programs for rep players and ran Zoom based development sessions, that individuals could do at home. The stadium was given a “deep clean” and all staff used the time to catch up on different projects, as well as undertake additional training and development.

Plans were developed to enable us to get back operating as soon as possible after approval was given. These were constantly required to be changed as different potential opening dates were announced, and different requirements were put in place (eg. Only players aged 16 and under, then changed to adults as well).

Despite everything, it looked like we would have to dig deep into our cash reserves to maintain our staff and the stadium ready to re-start when permitted.

Job keeper and other Federal, State and local government grants all contributed to minimising the impact but the longer the pandemic went, the more we would be having to use our cash reserves.

It was then announced we could open for training, only, in mid-June. Plans had to be amended, equipment purchased (gloves, thermometers, sanitiser, disinfectant, masks etc) and staff allocated.

How do we allocate available space so that as many people as possible can access it? Manual court bookings, with maximum of one-hour sessions was our best option.

Finally, Senior competitions could re-commence from 1st July. Decisions needed to be made as to whether to finish the seasons that were running when we closed or start new seasons.

Would people want to play? What if someone was sick and the team had to forfeit? These and many other decisions and concerns were required to be considered and dealt with so we could all enjoy a safe return to the sport we love.

Thanks should go to all our staff for their commitment, dedication and hard work before, during and after the lockdown.

Another thank you also to the Board of Norths, all of whom are volunteers, who met fortnightly by Zoom to provide guidance and direction so as to preserve the association as much as possible while ensuring we could be back operating as quickly as needed.

Thank you also to the Junior Rep families and development program families, who chose to donate part or all of their refunds for the programs that were cancelled, due to the pandemic. It is fitting that we used a large portion of their generous donations to fund the cost of the automatic temperature readers, which enabled us to move more people through quickly while ensuring appropriate safety precautions were taken.

A special thank you to all our members and families, who stood by the Club during this very trying year. I know it was frustrating having to wait for entry, then rush out as soon as your game had finished. To not be able to watch your children play their games. To have to sanitise your hands when you came in, then accept the changes required when entering and leaving the courts and stadium.

The vast majority followed the procedures without complaint and showed your appreciation to the Club. Without your cooperation, we would not have been able to return to competitions as quickly as we did.



Thanks to our partners during this difficult time. They could have withdrawn their support as their businesses had to go through what we all endured, but instead they stood by us.

Thank you to our major sponsors - Guzman y Gomez, Pacific Consulting Group, BA Printing & Publishing Services, Madison Sports (Molten), and Chargrill Charlie's – for your ongoing commitment and support

Thanks to Mayor Jilly Gibson, the Councillors, and staff of North Sydney Council for their support and understanding during this time. While we were trying to decide how to approach them for help, they came to us and offered the help we needed.

Thanks to the Federal Government for their financial assistance, such as Job Keeper and other grants and deferred payment options.

Finally, a special thank you to our local State Member of Parliament, Gladys Berejiklian, Premier of New South Wales for her strong, considered leadership. We were able to open far earlier than other states and were, in fact, the envy of our sister associations in Victoria and New Zealand, who remained in lockdown or went in and out of lockdown multiple times, while New South Wales applied measured restrictions to keep us all safe but also able to operate.

We are still working under COVID restrictions, and I expect these to continue through into 2022. We are, however, back to nearly "normal" game operations.

Thank you to all of our members for their ongoing support.

Please continue to keep safe and healthy.

Graeme Reid

June 2021



Marketing & Sponsorships

2020 was a tough year in this area of our business.

It is a testament to the quality of the businesses that support us that they continued with that support during 2020, despite the massive effect the pandemic had on the business environment in Australia.

Chargrill Charlie's continued their support, providing their vouchers to our domestic competition grand finalists.

Pacific Consulting Group also continued to provide the lanyards for our Miniball medals, and Madison Sport remained as our Domestic Competition ball provider.

Guzman y Gomez continued their support, with the Beeritto (beer and Burrito) at our senior Waratah home games.

BA Printing & Publishing Services continued to meet our printing needs. Our Senior Waratah Home Games booklets were the best quality in the league, and the 2020 Annual Report looked like it was for a Top 100 corporation.

Ciao Ciao Pizzas came on board late in 2020, offering 15% discounts to all Norths members.

On behalf of all our members, I would like to thank all of the above for their support especially during such a tough year. We hope the coming years will strengthen our relationship with all of you.


If anyone else would like to know more about becoming a sponsor/partner of Norths Basketball, please contact me directly at graeme.reid@nsba.com.au.



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Competitions

As you are well aware, 2020 was heavily affected by COVID-19, and Competitions were no exception.

Miniball

Kindy Divisions, under 8's to under 12's, participate in mixed gender and same gender teams whilst U13's have same gender teams only. This programme is geared towards building game skills in a team environment.

Up to 180 teams taking part in each of the three competitions held during the year, with games played on Saturday's at NSISC, Willoughby Leisure Centre, Marie Bashir Mosman Centre, Dunnet Hall Redlands Junior School.

In 2020, we were only able to run one full competition. We had to cancel Competition One and did not run our mid-year competition. We were only able to complete a competition, although with changes from previous years.

We were able to run a competition that commenced at the end of August and ran through to December, for U12's and U13's. U8s and U10s commenced in October, once access to external venues became available.

We ran Sunday games at Willoughby Leisure Centre from September. It was a very interesting year. We had Kindy, U12's and U13's playing on the Sundays.

Competition One

Started, was cancelled with 2 weeks left to go.

Kindy teams – none

Under 8's Boys – 1 division – 10 teams Under 8

Girls – 1 division – 8 teams

Under 10's Girls – 3 divisions – 19 teams

Under 10's Boys – 5 divisions – 27 teams

Under 12's Girls – 3 divisions – 29 teams

Under 12's Boys – 6 divisions – 47 teams

Under 13 girls – 2 divisions – 14 teams

Under 13 boys – 3 divisions – 20 teams

Total number teams – 174 teams

Competition Two

Kindy teams – 2 divisions – 12 teams

Under 8's – 3 divisions – 20 teams

Under 10's Girls – 4 divisions – 21 teams

Under 10's Boys – 4 divisions – 31 teams

Under 12's Girls – 4 divisions – 29 teams

Under 12's Boys – 6 divisions – 40 teams

Under 13 boys – 3 divisions – 37 teams

Under 13 girls – 2 divisions – 21 teams

Total number of teams – 211 teams

Miniball have an end of season at the end of each competition. Kindy, U8's and Under 10's all receive participation awards, which is greeted with a lot of excitement from the children playing.

Under 12's and 13's play top 2 in the Grand Final.



Junior Competition

Drawn up in age and gender grades from Under 14's to Under 18's, boys and girls in up to 22 divisions.

Collectively more than 170 teams participate in each competition, with two competitions held each year. Played during the evening on a Tuesday, Thursday, Friday, Wednesday, and Saturdays during school term time at NSISC, WLC, Marie Bashir, Dunnet Hall Redlands Junior School, some divisions continue to have double byes.

This year we had to cancel Competition One.

When we were given the go ahead to commence 2020 Juniors, we were able to start Competition Two at the date it was originally scheduled to commence in July.

We did lose some teams due to concerns of COVID-19, but we were able to take in a couple of new teams, who had expressed interest back at the start of the year, leaving a net drop of nine teams.

We started the competition in July, then lost Redlands Dunnet Hall. We were lucky our displaced Juniors were able to move to Saturday evenings at NSISC. WLC also helped us out by offering us Sundays, which enabled us to cater for miniball teams that were starting in August.

In a regulation year with no unforeseen circumstances arising, games are played in over terms 1 and 2 (Competition One), terms 3 and 4 (Competition Two), over a 17-week season for each competition.

Games are played on Tuesday, Wednesday and Saturday evening for U16 boys (170 games), Thursday night U18 Men division 2 and 3 (272 games), Saturday afternoon U14 Men division 3, U14 men division 4 (136 games). On Friday night a mixture of age divisions plays across the three venues used for these competitions (1734 games). Around 2,312 games played in the year.

Competition One

started then cancelled due to pandemic.

Under 14 Women – 2 division – 15 teams

Under 16 Women – 3 divisions – 26 teams

Under 18 Women – 2 divisions – 22 teams

Under 14 Men – 4 divisions – 33 teams

Under 16 Men – 6 divisions – 47 teams

Under 18 Men – 4 divisions – 34 teams

Total number of teams – 177 teams

Competition Two played

Under 14 Women – 3 divisions – 16 teams

Under 16 Women – 3 divisions – 25 teams

Under 18 Women – 2 divisions – 19 teams

Under 14 Men – 4 divisions – 33 teams

Under 16 Men – 6 divisions – 43 teams

Under 18 Men – 4 divisions – 32 teams

Total number of teams – 168 teams



Junior Competition Two Grand Finalists 2020

U14 Women Division 1 – Lynx 40 def Lane Cove Flames 24
U14 Women Division 2 – All Stars 26 def HF Shooting Stars 22
U14 Women Division 3 – Lane Cove Gems 8 def Homenetmen Antranig 6
U16 Women Division 1 – Lane Cove Swishes 38 def Spartans 22
U16 Women Division 2 – Homenetmen Antranig Red 10 def Kodiaks 8
U16 Women Division 3 – Cammeraygal Storm 21 def Jets 6
U18 Women Division 1 – Black Wolves 51 def Amazons 20
U18 Women Division 2 – WGHS Wolverines 46 def Homenetmen Antranig White 23
U14 Men Division 1 – Lane Cove Thunder 26 def Neutral Bay Blazers 1 24
U14 Men Division 2 – Neutral Bay Blazers 6 23 def Wifi 17
U14 Men Division 3 – NS Pirates 1 34 def Lane Cove Trailblazers 27
U14 Men Division 4 – Purple Falcons 31 def Navy Falcons 30
U16 Men Division 1 – Mavericks 47 def Lane Cove Rockets 32
U16 Men Division 2 – Hitmen (D) 44 def Riverview Raptors White 25
U16 Men Division 3A – Hurricanes 25 def Lane Cove Celtics 20
U16 Men Division 3B – Lane Cove Knicks 31 def Bally Bulls 29
U16 Men Division 4 – Lane Cove Bulls 26 def Lane Cove Saints 24
U16 Men Division 5 – Lane Cove Hawks 23 def Lindfield Tigers 12
U16 Men Division 6 – Cammeraygal Panthers 32 def Marist Mavericks 29
U18 Men Division 1 – Warriors JP 43 def Willoughby Sub Tropics 24
U18 Men Division 2 – Rip City 47 def The Gladiators 34
U18 Men Division 3 – Navy Seals 37 def Homenetmen Antranig White 34
U18 Men Division 4 – Tucky Runners 30 def Magenta Falcons 29

Senior Competitions

Men's Grades between Premier, A - E in up to 15 divisions Women's Grades Premier, B and C in up to 5 divisions Unisex Grade in up to 2 divisions

Around 220-230 teams participate in each competition, with two competitions each year. Games are played during the evenings Sunday through Thursday at NSISC, 36 Hume Street Crows Nest on 4 courts.

COVID-19 affected the Senior Hoops Competition with only 3 weeks to go of the regular season. We were able to resume the last 3 weeks after lockdown, on the 1st July. All teams returned for the final weeks except for one Premier Women's team, who notified forfeited their last two games. This team then moved to Monday for the 2020 Senior Competition Two. The playoffs were then played.

We were able to run a slightly shorter Competition Two, which commenced on Wednesday the 27th July with the playoffs finishing on the 17th December. Many of us were caught up in the Northern Beaches lockdown on the 18th December, so we were lucky that the grand finals finished the night before! We would like to thank everyone who stood by the association in this very serious, difficult year.



Senior Hoops Season 19/20

Women – 5 divisions – 46 teams

Men – 15 divisions – 154 teams

Unisex – 2 divisions – 18 teams

Total number of teams – 218

2020 Senior Competition Two

Women – 5 divisions – 51 teams

Men – 15 divisions – 163 teams

Unisex – 2 divisions – 14 teams

Total Numbers teams – 228

Senior Competition Two Grand Finalists

Sunday Divisions

Women's B – Homenetmen Ararat 29 def

Homenetmen Antranig Orange 18

Women's C – Muffinstorm (10pts P) 50 def Skinny Caps 27

Men's B – AA Magic 44 def The Rogues 39

Men's C – The Bills 45 def No Other Name 41

Men's D – Homenetmen Antranig Red 36 def Young Bloods 31

Men's E – Untouchables 46 def Unagi Don 38

Monday Divisions

Women's B – my team 36 def High Flyers 24

Women's C – Wildcats 57 def CBOBS 35

Men's B – Desierto Hermanos 52 def Wolverines B 33

Men's C – GB 48 def Christian Ballers 2 37

Tuesday Divisions

Men's B – Hey Arnie 49 def Mamba's 39

Men's C – Gonzaga Eagles 26 def Rim Runners 13

Unisex A – Boardroom 42 def Fireballers 35

Unisex B – Slamosauri 25 def Semi Pro 23

Wednesday Divisions

Premier Men – Mitches 60 def Gale Force 47

Men's A – Rowley 48 def CBC 43

Men's B – Big O'orses 46 def Gang Gang 38

Men's C – Lethal Lizards 44 def Space Jammers 18

Thursday Divisions

Premier Women – \$xc slam dunkers 62 def Minus Sniper 14

Men's B – Grumpy Old Bears 54 def Eagles 44

Men's C – Nasi Lemak 53 def Grey Dogs 34

Men's D – Christian Ballers 37 def Ho Yeahs 23

Senior Hoops 19/20 Grand Finalists

Sunday Divisions

Women's B – BFG 32 def Homenetmen

Antranig Orange 28

Women's C – Muffinstorm 26 def The Late Bloomers 14

Men's B – AA Magic 44 def BRS UNITED 38

Men's C – Aztecs 42 def Cruel Intentions 34

Men's D – Specsavers 47 def The Griffins 22

Men's E – Unagi Don 37 def Schnitty Crew Alpha 29

Monday Divisions

Women's B – AGBU 25 def my team myer 19

Women's C – Warriors 28 def Pink Panthers 16

Men's B – Desierto Hermanos 50 def

Wolverines B 37

Men's C – Weavils 28 def Gringos 25

Tuesday Divisions

Men's B – Hey Arnie 63 def Step Up 58

Men's C – The UN 41 def Gonzaga Eagles 28

Unisex A – CS Titans 38 def Supersonics 32

Unisex B – Tacko Tuesday 32 def thank u nets 22

Wednesday Divisions

Men's Prem – Eye of the Tiger 62 def Mitches 38

Men's A – NADS 84 def CBC 45

Men's B – Northern Tigers 37 def Sydney Deanes 29

Men's C – WestSydaz 42 def Bondi Cricket Club 24

Thursday Divisions

Women's Prem – Minus Sniper 46 def \$xc slam dunkers 45

Men's B – Grumpy Old Bears 47 def Eagles 38

Men's C – Naremballers 37 def Homenetmen Antranig SM 25

Men's D – The Gazey's 29 def Easy Money Snipers 20



Officials

Domestic Competitions

2020 was a unique year with the Coronavirus shutting down all basketball for a quarter of the year. This break in competitions enabled our officiating program to take a break from court activities and focus on different aspects off court, to encourage growth in the community. We began with team building activities such as trivia nights to encourage our officials to stay connected and keep in touch with each other during such uncertain times. We were able to participate in Basketball NSW Association Vs Association Officials Exercise Challenge which saw associations competing against each other in a steps challenge and Norths finished second overall and first in the walk/run KM with a total of 1061km in the 2 weeks!

Following this we focused on the education of our current cohort of officials as competition began to come back in July. We ran some education workshops and were able to update our officials with the most current teachings from FIBA which has strengthened our program over time.

We saw the return of most of our officials which was fantastic to see, with most feeling rejuvenated following the break. This was reflected in our referee coverage across all competitions where there was a growth from 2019.

- Referee coverage for our Senior competitions has grown massively, with 98.53% games with full coverage, this was up 16.61% from the previous year.
- Junior Competition coverage for the year 2020 was 94.31% full coverage on every junior game across the 5 nights of competition which is almost a 6% increase from 2019.
- Our Miniball competition continues to have strong coverage with 93.76% of games having full coverage.

We have seen a step up in Junior officials coming through the ranks and joining our Senior program which has helped the growth of our officiating program. This is based on the continuous education which occurs, a lot of which is peer driven as we have placed a lot of value in self assessments and peer feedback for our officials to grow.



Game Service Coordinator (GSC's)

Our Game Service Coordinators for our Senior, Junior and Miniball Competitions continue to work hard building the relationship between players, referees, coaches, and spectators and we are having great feedback in how this position is being improved.

Monday – Tro Manjikian, Tuesday – Oliver Toon, Wednesday – Emily Childs/Neta Arad, Thursday – Chantelle Hooimeyer/Emma Claus, Friday – Oliver Toon/Alec Warner, Saturday – Chantelle Hooimeyer/Ian Macdonald, Sunday – Oliver Tysoe.



Representative

The Coronavirus also saw the postponement and subsequent cancellation of some of our 2020 Representative season. The Waratah Junior League was cancelled after just 1 round which was a disappointment for a lot of our up-and-coming junior officials who were very much looking forward to an exciting rep season!

The Waratah Senior League was still played, and it meant that Norths Officials were able to shine with an extensive number of officials refereeing throughout the year, 7 referees invited to finals weekend and 4 officials being appointed to referee grand finals.

- Waratah Two Youth Men Final – Brendan Lloyd
- Waratah One Youth Men Final – Brad Mattioli
- Waratah One Women Final – Luke Joseph
- Waratah One Men Final – Guy Richards

Further Achievements of Norths Officials:

- WNBL Panel – Guy Richards
- WNBL Finals Series – Guy Richards
- National Referee Development Program – Luke Joseph
- Advanced Referee Program – Bradley Mattioli, Jackson Hurst & Jayden Krieg
- Junior Development Program – Matt Venticinque, James Griffiths & Evie Lee

Referee Courses

Throughout 2020 we were limited with the ability to run referee courses due to Coronavirus restrictions, however we were able to hold Association Development, Association Intermediate and Association Advanced courses to further improve the quality of our current officials. This saw an extensive number of officials receive upgrades throughout the year which is a reflection of their improved performance across our domestic competitions



Tribunals

The reduction in competitions also saw a reduction in Tribunals being held across the year, with only 5 Tribunals held in 2020. Unfortunately, this did not mean there was an improvement in player/coach behaviour as we saw a significant increase in our Sin Bins across Competition Two in 2020. Towards the end of 2020 and into 2021, we have placed a greater emphasis on improving the interactions our officials are having with teams in an effort to improve overall behaviour.



Score table



Our score table program is always growing, and we are constantly developing new officials throughout the year. Roupen Zarigian has been leading our Scoretable as the Coordinator for another year and is doing a great job at upskilling our current ranks, as well as adding in more Scoretable officials through courses.

Our Norths Scoretable officials have participated in Waratah League games as well as on the NBL and WNBL Panels.

NBL Appointments:

- Roupen Zarigian – Scoretable on the NBL Semi Final

Waratah Finals appointments:

- Yomwana Bradford – Waratah One Men’s Final.

Statistics

Our Stats program continues to grow and be a standout among all programs in NSW. Jayme Debnam continues to run our stats program, with the assistance of Tania Patterson, In 2020 we saw Emma Claus join us to help grow our Stats Program. We continue to run stats on our Premier league competitions each week which only strengthens our Statisticians as they are having weekly practice. At Waratah Finals weekend we had the following Norths Premier League Officials on stats – Jayme Debnam, Helen Aronis, Emma Claus, Teresa Ruscoe and Daniel Licayan. We continue to have several of our officials working on the NBL and WNBL each year. NBL Appointments:

- Jayme Debnam – Stats on the NBL Semi Final

Waratah Finals appointments for 2020:

- Jayme Debnam – Waratah One Women’s Final
- Daniel Licayan – Waratah One Men’s Fina



Representative

The 2020 representative program, like most basketball contest throughout the world, was heavily compromised by COVID-19. NSBA entered 31 teams into 2020 BNSW competitions (27 junior, 4 senior), and sadly for all of our junior teams within the program, their season was cut short after round one. As part of providing a positive on-court experience for our junior players in lieu of an actual season, the NSBA representative program launched a concept in conjunction with Manly Warringah's representative program, called the "Spit Bridge Challenge", which pitted both programs against one another. Norths lost this unique tournament by a narrow margin that was decided in the final game, and a good time and positive experience was had by all. In terms of individual accolades and results for NSBA, there were some positives salvaged via our performances in the Waratah senior competition and broader Basketball Australia tournaments and initiatives.

In an effort to provide some context for the following list of results and accolades, BNSW must be credited for having the courage and foresight to run a truncated senior competition in 2020, under unique, unusual and difficult circumstances. The 2020 competition format saw teams play each other once, which was then followed by a top four finals scenario based on ladder position at season's end.

The results from the 2020 season were as follows:

- Waratah1 women, Champions and undefeated with an 11-win, 0-loss record
- Waratah1 men, semi-finalists
- Youth women, grand-finalists
- Youth men, division 2 champions and subsequently elevated to division 1 Award winners for 2020 in waratah competition:
- Coach of the year:

Ben Knight (Waratah1 men), Renae Garlepp (Youth women), Daniel Kim (Youth men 2)

- MVP: Jordan Hunter (Waratah1 men)
- All-star 5: Emily Simons (Waratah1 women), Kate Seebohm (Waratah1 women), Jordan Hunter (Waratah1 men), Robbie Moore (Youth men 2)

Two of Norths senior players, who had emerged through the NSBA junior ranks, signed with, and departed for, US colleges:

- Imogen Greenslade, Arizona State University
- Josh Pain, South Georgia State University

The Under 20 National Junior Championships were held in February of 2020 and NSW was represented strongly by Norths with the following players and coaches featured:

- Robbie Moore, player for NSW U20 boys
- Archie Woodhill, player for NSW U20 boys
- Pat Fraser, player for NSW U20 boys
- Isabelle Morgan, player for NSW U20 girls
- Imogen Greenslade, player for NSW U20 girls
- Rebekah Dallinger, player for NSW U20 girls



- Brook Pearce, assistant coach for NSW U20 boys
- Angus Bourke, assistant coach for NSW U20 girls
- Rachel Higginson, assistant coach for NSW U20 girls
- Tom Garlepp, head coach for NSW U20 girls

Renae and Tom Garlepp were also selected as part of Basketball Australia's Emerging Coaches Initiative, which is designed at identifying and developing the top 25 coaches aged 21-35 within Australia.

In a year of challenge and difficulty for North's representative players, there was still a great amount of success to celebrate, as well as some innovation and ingenuity to build on. The Norths representative program, with the help of loyal member Fraser Stirling, launched a website for Norths players to provide online resources and training for layers in lockdown. A litany of Norths coaches helped with hours of volunteer work and support for the players, as well as coach development for coaches. Further to this, our representative parent community (through contributions from local area professionals in Jo Anderson and Dom McStraw) provided online and interactive strength and fitness training, and guided yoga sessions for our community. Further to this, with the support of our great sponsors Chargrill Charlie, we held an online NBA 2K (basketball video game) tournament for the representative program and set up a mentor program which paired senior players with junior players to help them through the challenges that came with 2020 and COVID-19. There were also several other smaller scale initiatives from the club and its coaches to keep our players supported and comforted through the strange time such as group discussions and individual development guidance via zoom or phone calls.

While tough, unexpected and any other word commonly used to describe what exactly 2020 was for anyone, let alone a sporting community, it cannot be understated how much of a magnificent and combined effort the Norths representative program put forth, to support one another and find ways to grow through the uncertainty presented by the global pandemic. It was a proud moment for myself and I do believe, strengthened the program and its players, coaches and families resolve for years to come.

Thomas Garlepp
Representative Program
June 2021



Development

Development

2020... The year of the Pivot. With the improvements made to the streamlining of customer experience, 2020 was the year to THINK BIG. With the spare time that the lockdown afforded us, the development team was hard at work studying the best in the world. Basketball Canada, the Southern Peninsula Sharks, and Basketball Tasmania were three big inspirations for the improvements to the on court product.

We came out of hibernation having adopted a new framework that is considered 'Best Practice' in the Global Basketball Development landscape. Long Term Athletic Development or LTAD. In summary, LTAD is about developing players with skills appropriate to their age. The aim is to create lifelong basketball athletes with holistically developed skill (Social/Emotional as well as Basketball Skills.)

A special thankyou to David Munns (Basketball Tasmania) for his generous time mentoring Macs Monk and helping sharpen the saw at Norths Basketball.

Our Mission

Our Mission, as passed onto us by the NSBA Board, is to build the most highly regarded development program in Australia.

In 2020 development took huge steps in achieving this by growing our average term/holiday period participation number from 816.75 to 884.3 (a steady 8% increase). This far exceeded our projections in the return to sport. A massive thankyou to the parents from the development program who trusted Norths with to follow the correct return to sport procedure.

Development Pathway

In 2020 the development programs pathway was drastically changed. With the new LTAD framework adopted the focused of the pathway was providing players the skills to play basketball for life.

The changes to the pathway came from the adoption of the Long Term Athletic Development model designed by Basketball Canada. Generally speaking, the focus is on giving children's the skills (both basketball and psychosocial) to play sport for life.

Schools

The NSBA schools program is designed to grow the participation rate of basketball within the lower North Shore. The other function of the schools program is providing Talent Identification to support the Representative program.



Active Start Program

This program is designed to be FUN and the absolute best first experience in basketball. Within this program, children will have FUN above anything else. Additionally, the Active Start Program will teach your child:

- Movement Skills
- Basic Basketball Fundamentals
- Spatial awareness concepts needed for all team sports

Fundamentals Program

This program aims to teach children the 'SUPER 6' in a fun and inclusive setting!

1. Passing
2. Shooting
3. Ball Handling
4. Pivoting
5. Defence
6. Decision Making

Coaches will focus on making the sessions engaging, challenging, and most importantly, FUN. This program is a great way for your child to become game-ready. Coaches will also introduce basketball-specific knowledge such as

- Cutting
- Spacing
- Teamwork concepts

Coach Development

A huge effort was made around building coach development infrastructure. The function of the coach development program is to take aspiring coaches (parents, uni-students, senior rep players) and equip them with the necessary skills to develop themselves with coaching skills that are transferable to life. We adopted a collaborative learning style for the coaches so that the young group of court leaders could grow together.

Holiday Programs

Holiday programs are split into Hoops Camps (aimed at beginner and intermediate level players) and Rep Camps (aimed at players named in the NSBA representative teams). In 2020 the Hoops Camp Elite was introduced to provide an option for players who had graduated from our Junior Hoops camps and want a more serious holiday camp experience.

Hoops Camps - 11 Hoops Camps were run in 2020. They are aimed at beginner and intermediate basketball players and average 100 participants per camp.

Reps Camp – 4 Rep camps were run in 2020.

Hoops Camp Elite – 2 Hoops Camp Elite were run in 2020. Both sold



Learn to Train

This program is for players who are ready to step their game up to the next level. As well as sharpen your child's motor skills, a huge part of this program will be playing 3v3 and 4v4. The coaches will use small-sided games to engage and teach your kids both technical and tactical knowledge of the game.

Learn to Compete

For players who are ready to STEP UP your game. Learn to Compete is for maturing athletes who want to supplement their own training and evolve their game through an engaging and challenging program!

Within this program, you will learn more advanced basketball concepts such as:

- Screening
- Cut decision making
- 1v1 moves



2016 - 2020 Development Stats

	2016	2017	2018	2019	2020
Term 1	379	364	201	210	387
Term 2	330	223	187	220	68
Term 3	194	252	182	407	227
Term 4	299	339	286	427	435
Total	1202	1178	856	1264	1117

Half Term - COVID Zoom Session

Holiday Camps (Participants by Days)					
	2016	2017	2018	2019	2020
Dec/Jan	320	561	605	491	506
April	355	285	344	270	Shutdown
July	175	351	332	449	539
Sep	585	116	460	450	316
Total	1435	1313	1741	1660	1361



Facilities

In 2020 we experienced some significant changes to our court access and usage both internally and externally. Norths Basketball would like to make particular acknowledgement and thanks to Redlands Grammar, Marie Bahir Drill Hall and Willoughby Leisure Centre for their continued support throughout a trying year in maintaining great faith and support of our programs and competitions.

Our facilities management department is responsible for maintaining and enhancing the North Sydney Indoor Sports Centre, maximising and diversifying the facilities usage, negotiating and managing access to external basketball facilities for the Norths representative program and providing opportunity for the functionality and growth of our domestic competitions.

2020 was a complicated year for facilities, largely because of the challenges that came with the pandemic. Some positives of note include:

- Maintenance and collaboration with Redlands Grammar in establishing safe procedures and processes for our competitions.
- An increase in our access to Willoughby Leisure Centre from 2019, allowing for more junior games to be played at this external venue.
- Our Biosafety Manager, Brendan Lloyd, developing thorough and safe measures to allow NSBA to be the first association with competitions running safely.
- Our temperature scanners, paid for by the donations from parents of the 2020 representative players, installed in the foyer to allow for safe entrance and thorough evaluation of any potential on site infections.

As 2021 rolls on, the challenges around facilities are greater than they have ever been. With many once helpful schools in the area being unresponsive to our challenges, largely unwilling to cooperate, and in many cases, provide even a semblance of help or understanding to the situation that Norths Basketball face, despite efforts of NSBA to provide a safe place for their students to play basketball and grow up, we find ourself in danger of losing many of our kids to different sports and the general success and prosperity of our club being seriously compromised.

What can you do to help? Contact your high schools and lobby for them to support Norths basketball with opportunities to use their facilities. Something as simple as 90 minutes of access to a court per week is enough to help our current situation drastically.

These are sensitive times, but I do urge everyone to help where they can by trying to influence management of these schools' facilities to assist with our lack of facility access. Norths has strict and safe COVID protocols with respect to the use of NSISC, as well as our usage of external venues, and your voice could be a critical factor in leading to these institutions and facilities returning the favours Norths basketball have extended to their students and families for years.

Thomas Garlepp
Facilities and Courts
June 2021



Stadium Development

In last year's annual report, we advised that the Stadium Development Committee had two main goals, namely:

A) save our current Stadium from being closed and redeveloped

And

B) Continue the search for additional stadiums and/or space

Here is an update on both fronts:

A) Retaining our Stadium:

- Late in 2017, NSBA was advised by North Sydney Council that our current Stadium is part of North Sydney Council's Master Plan that will see the Stadium closed down, demolished and re-developed underground on the same location.
- By 2019, Council had the proposal costed. It was apparent that the plan would cost around \$90 m.
- During 2019 and 2020 we continued to lobby NSC the Council have since confirmed that they are not in a financial position to undertake the costs involved in the original Plans to re-build the Stadium under-ground.
- As a result of the above, the Board are of the view that we are safe in our current stadium for the time being.
- As we are still bursting at the seams, and having to turn teams away, it is imperative that we find additional courts/venues and increasing court capacity. This issue has been highlighted as the most critical issue for our association to grow as part of our current Strategic Plan

B) Our Search for a new Stadium:

The NSBA Board has previously agreed a timeline with a view to be in a new venue by 2026:

Originally that timeline was to reduce the number of target sites to two by 2021 and to target to a singular site by 2022. We presently have four possible sites, aside of Rooftop, that are all feasible as being a new long term home for NSBA.

Unfortunately, many of these sites are Council-owned sites and as such we have had to sign Non-Disclosure Agreements and can only refer to them as "Project 1, Project 2 etc.

The target sites are in Lane Cove, Gore Hill and St. Leonards and we are working very closely with all 3 Councils (Lane Cove, Willoughby and North Sydney) to have these venues completed and occupied within our desired timeframe, those the dates mentioned should be regarded as fluid.

Detail	Rooftop	Project 2	Project 3	Project 4	Project 5
Council involved	NSC	LCC	Private	WCC	NSC
No of courts	Our current stadium (4)	5	5 or 6	5	6
Council's predicted opening	N/A	2 nd half of 2024	Sept 2023	2 nd half 2023	2 nd half 2026
Our predicted opening	N/A	2 nd half 2025	Dec 2023	2 nd half 2024	2027



WE NEED YOUR ASSISTANCE

Whether you live in these Council areas, or not, the biggest thing that will increase our chances of success is LOBBYING

You can help by writing to your Local Member, both State and Federal, ALONG WITH the Mayors of North Sydney, Willoughby and Lane Cove and express your views about the lack of INDOOR Community sporting venues and that you would like them to prioritise this in their planning and budgeting.

Councillors have expressed to us that basketball is a very “quiet” sport, ie we don’t lobby as much as other sports.

Politicians and Councillors will listen to their constituents. As such if their constituent basketballers are saying nothing, whilst their constituent footballers are all writing about the need for more playing parks, then it is no wonder Councils gravitate to offering more outdoor spaces. With the local council elections scheduled for September this year it is the ideal time to express our desire for more indoor facilities in our local areas.

This ball is in our court, so to speak.

We urge everyone to help in this lobbying process as it is one of the critical factors in our successfully finding a new venue.

Greg Maraun/Daniel Martinez

June 2021



Our people

Board

Vik Kortian President
Greg Maraun Vice President
Arnie Selverajah Finance Director
Susan MacDonald Director (term ended December 2020)
JP Daneel Director
Craig Kesby Director
Renaë Garlepp Director (elected December 2020)

Full Time Staff

Graeme Reid CEO
Karen North Competitions Manager
Thomas Garlepp Facilities & High Performance Manager
Macsen Monk Development Coordinator
Brendan Lloyd Officials Coordinator
Ross Noone Concierge
Simon Frost Concierge
Part Time and Casual Staff
Rachael Woo Financial Controller
Lynda Stowers Representative Administrator
Linden Smith-Hyde Social Media Administrator

Contractors & Volunteers

Adrienne Unkovich HR Consultant
Daniel Martinez General Manager Stadium Development
Daniel Fischer Development Program Manager
Jayme Debnam Stats Coordinator (volunteer)
Roupen Zarigian Scoretable Coordinator (volunteer)

Customer Service Officers/Bio Safety Officers

· Louis Anderson	Mike Golding
· Victoria Anderson	· Liam Humphrey
· Harry Ballhausen	· Nicholas Humphrey
· Tyler Beaton	· Abbie Jones
· Robert Cameron	· Garen Kortian
· Abigail Carreon	· Will Liu
· Elle Carroll	· Robert Moore
· Anthony Clear	· Victoria Nicholls
· Riannan De La Torre	· Nathaniel Page
· Laurie Fleming	· Shaniqua Salis
	· Katya Triantis

Game Service Coordinators

· Tro Manjikian
· Oliver Tysoe
· Oliver Toon
· Emily Childs
· Emma Claus
· Chantelle Hooimeyer
· Alec Warner
· Ian MacDonald
· Neta Arad

Life Members

· Doug Golding, 1991
· John Niven, 1998
· Harry Kushkarian, 1999
· Graeme Reid, 1999
· Ralph Greco, 2000
· Greg Maraun, 2005
· Dave Milling, 2008
· Ken Kennedy, 2008
· Nick Ritten, 2009
· Anto Panoyan, 2009
· Bob Dickinson, 2011
· Michael Stokes, 2011
· Vik Kortian, 2013
- Tania Patterson, 2016
- Louise Bortolin 2019
- Daniel Martinez 2019



Finance Report

Despite the effects of the COVID-19 Pandemic, Norths Basketball were able to end the year with a substantial net profit of \$184,954. This result was only possible due to the receipt of grants from the Federal Government, a rent freeze from North Sydney Council, and the generosity of our Junior Rep and Development Program families, who donated some or all the refunds due to them from cancelled activities. These included \$26,104 in donations, \$43,723 from rental rebates and \$428,600 from COVID-associated grants.

Without the above financial assistance, our loss would have been around \$313,383. The receipt of the grants also meant we were able to retain our staff who used the downtime to carry our work on stadium maintenance as well as creating and running virtual development programs for our junior members. The retention of staff also reinforced our position as a community-based organisation.

Comparatives to previous years are difficult when virtually all income and expense items were impacted by the disrupted year.

Three key items that warrant further explanation are as follows:

- Interest received reduced from \$14,318 to \$5,426, despite our cash balances increasing. This is purely due to the reduction in interest rates to now below 1% for term deposits and general cash rates close to zero.
- There was a change made by BNSW to its method of charging for registrations from a rebate process to a direct collection process. Registration is now collected by BNSW direct from our members rather than paying NSBA the full registration with the BNSW component rebated to the members.

This has resulted in a once off adjustment to both our registration income and registration expense line items

- We have written off \$10,770 in debts from a number of customers who are no longer involved at Norths. This was done after numerous attempts to recover these amounts. Given the size of the amounts, legal costs to recover these would have been higher than the amounts outstanding.

The balance sheet remains in a strong position, with no borrowings and cash balances increasing from \$917,968 in 2019 to \$989,146 at the end of 2020.

At the date of this report, the Association is able to pay its debts as and when they fall due. Our accounts were audited by Hales Redden, Chartered Accountants and their report was unqualified.

Arnie Selvarajah



**NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2020**

**Liability limited by a scheme approved under
Professional Standards Legislation**

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

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General Information

The financial report covers the Northern Suburbs Basketball Association Inc. as an individual entity. The financial report is presented in Australian dollars, which is Northern Suburbs Basketball Association Inc.'s functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the statement by Members of the Committee.

The financial report was authorised for issue on 16 June 2021. The officers do not have the power to amend and reissue the financial report.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$	2019 \$
Revenue	2	3,066,429	3,700,434
Direct expenses		(1,291,519)	(1,955,406)
Administration expenses		(31,517)	(39,603)
Building maintenance expenses		(119,479)	(151,563)
Bad and doubtful debt expenses		(6,078)	(5,000)
Computer and software costs		(10,065)	(9,214)
Depreciation and amortisation expenses		(65,027)	(58,915)
Employee benefits expenses		(1,066,975)	(947,844)
Occupancy expenses		(94,039)	(146,575)
Professional expenses		(103,579)	(234,299)
Other expenses		(93,197)	(105,923)
Profit for the year	3	<u>184,954</u>	<u>46,092</u>
Total comprehensive income for the year		<u>184,954</u>	<u>46,092</u>
Total comprehensive income attributable to the members of Northern Suburbs Basketball Association Inc.		184,954	46,092

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	989,146	917,968
Trade and other receivables	5	33,888	55,776
Other current assets	6	111,895	82,579
TOTAL CURRENT ASSETS		1,134,929	1,056,323
NON-CURRENT ASSETS			
Property, plant and equipment	8	201,567	223,774
Other non-current assets	7	13,501	13,586
TOTAL NON-CURRENT ASSETS		215,068	237,360
TOTAL ASSETS		1,349,997	1,293,683
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	9	166,789	163,173
Provisions	10	100,570	87,002
Other current liabilities	11	230,976	376,800
TOTAL CURRENT LIABILITIES		498,335	626,975
TOTAL LIABILITIES		498,335	626,975
NET ASSETS		851,662	666,708
EQUITY			
Reserves	12	1,433	1,433
Retained surplus	13	850,229	665,275
TOTAL EQUITY		851,662	666,708

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	\$	\$	
	Note	Retained earnings \$	Other reserves \$	Total \$
Balance at 1 January 2019		647,385		647,385
Opening balance for the year			1,433	1,433
Profit attributable to members		46,092		46,092
Extraordinary Items		(28,201)		(28,201)
Balance at 31 December 2019		665,276	1,433	666,709
Profit attributable to members		184,953		184,953
Balance at 31 December 2020		850,229	1,433	851,662

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$	2019 \$
Cash Flows from Operating Activities:			
Receipts from Customers		2,648,440	3,695,111
Interest Received		5,426	14,317
Receipts from Extra Ordinary Items		428,600	-
Payments & Outgoings		(2,968,468)	(3,518,930)
Net Cash Provided by (Used In) Operating Activities	14	<u>113,998</u>	<u>190,498</u>
Cash Flows from Investing Activities:			
Purchase of Property, Plant & Equipment		(42,819)	(50,929)
Net Cash Provided by (Used In) Investing Activities		<u>(42,819)</u>	<u>(50,929)</u>
Cash Flows from Financing Activities:			
Net Cash Provided by (Used In) Financing Activities		<u>-</u>	<u>-</u>
Net Increase (Decrease) in Cash Held		71,179	139,569
Cash at Beginning of the Financial Year		917,968	778,399
CASH AT END OF FINANCIAL YEAR	4	<u>989,147</u>	<u>917,968</u>

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Summary of Significant Accounting Policies

The financial statements cover NORTHERN SUBURBS BASKETBALL ASSOCIATION INC as an individual entity. NORTHERN SUBURBS BASKETBALL ASSOCIATION INC is an association incorporated in NSW under the Associations Incorporation Act 2009.

Basis of Preparation

In the officer's opinion, NORTHERN SUBURBS BASKETBALL ASSOCIATION INC is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the New South Wales legislation the Associations Incorporation Act 2009 and associated regulations. The officers have determined that the accounting policies adopted are appropriate to meet the needs of the members of NORTHERN SUBURBS BASKETBALL ASSOCIATION INC.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by the IASB. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses.

In the event the carrying value of plant and equipment is greater than the estimated recoverable amount, the carrying value is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Leasehold improvements	3-10 years
Plant and equipment	3-7 years

The residual value, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Income Tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Financial Instruments

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (i.e. trade date accounting adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to profit or loss immediately.

Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Accounts Receivable and Other Receivables

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

At the end of each reporting period, the carrying amount of accounts receivable and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in statement of comprehensive income.

Employee Benefits

Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled with 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Non-accumulating sick leave is expensed to profit or loss when incurred.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Long service leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable.

Sale of goods

Revenue is recognised when it is probable that the economic benefit will flow to the association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities at the end of the reporting period for goods and services received by the association that remain unpaid.

Accounts payable are recognised at their transaction price. Accounts payable are obligations on the basis of normal credit terms.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

Critical Accounting Estimates and Judgements

The committee evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

Provision for impairment of receivables

The provision for impairment of receivables assessment requires a degree of estimation and judgement. The level of provision is assessed by taking into account the recent sales experience, the aging of receivable, historical collection rates and specific knowledge of the individual debtors financial position.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Estimation of useful lives of assets

The committee determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

New and Amended Accounting Policies Adopted by the Association

Initial Application of AASB 16

The Association has decided not to take up the right of use of asset and lease liability in relation to the lease with North Sydney Council. The initial effect of which would be to take up a right of use asset on the balance sheet of \$751,954 and a lease liability of \$751,953.57. As there are no users dependent on the financial statements, it was agreed to continue to show the rent as the expense is incurred.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
<hr/>		
2 Revenue and Other Income		
Revenue		
Sales revenue:		
Sale of goods	2,632,403	3,686,116
Other revenue:		
Interest received	5,426	14,318
JobKeeper	327,600	-
Cash Flow Boost	100,000	-
COVID Grants	1,000	-
Total revenue	3,066,429	3,700,434
3 Profit for the year		
Profit before income tax from continuing operations includes the following specific expenses:		
Expenses		
Direct expenses	1,291,519	1,955,406
Depreciation of property, plant and equipment	65,027	58,915
Bad Debts Written Off	10,770	-
Doubtful Debts	(4,692)	5,000
Total bad and doubtful debts	6,078	5,000
4 Cash and Cash Equivalents		
Cash on Hand	4,489	10,098
Cash at Bank	35,308	113,428
Cash on Deposit	316,204	166,047
Term Deposits	628,968	623,460
Westpac Debit Card	4,177	4,935
	989,146	917,968

These notes should be read in conjunction with the attached compilation report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
<hr/>		
5 Trade and Other Receivables		
Current		
Trade Debtors	33,340	53,985
Less: Provision for Doubtful Debts	(308)	(5,000)
GST Clearing A/C	856	6,791
	33,888	55,776
6 Other Current Assets		
Current		
Stock on Hand	33,243	31,677
Prepayments	41,752	50,902
Accrued Income	36,900	-
	111,895	131,803
7 Financial Assets		
Non-Current		
Security Deposits	13,501	13,586
8 Property, Plant and Equipment		
Property, Plant & Equipment	423,926	397,559
Less: Accumulated Depreciation	(234,459)	(185,885)
	189,467	211,674
Stadium Development	12,100	12,100
Total Plant and Equipment	201,567	233,774
Total Property, Plant and Equipment	201,567	233,774

These notes should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$

Movements in Carrying Amounts of Property, Plant and Equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Plant and Equipment	Total
	\$	\$
Balance at 1 January 2020	223,774	223,774
Additions	42,819	42,819
Depreciation expense	.. (65,026)	.. (65,026)
Balance at 31 December 2020	.. <u>201,567</u>	.. <u>201,567</u>

9 Accounts Payable and Other Payables

Current

Sundry Creditors	16,425	8,041
Trade Creditors	<u>150,364</u>	<u>155,132</u>
	<u>166,789</u>	<u>163,173</u>

10 Provisions

Provision for Long Service Leave	24,695	22,919
Provision for Annual Leave	<u>75,875</u>	<u>64,083</u>
Total provisions	<u>100,570</u>	<u>87,002</u>

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
<hr/>		
11 Other Liabilities		
Current		
Revenue Received in Advance	230,976	376,800
12 Reserves		
Other reserves	1,433	1,433
<i>Stadium fund reserve</i>		
The stadium fund reserve relates to surplus funds set aside out of profits, as determined by management, for the potential development of a second stadium. Expenses have been incurred during this period in relation to the development of a second site. Management has made the decision to offset these expenses with the balance in the reserve.		
13 Retained Earnings		
Retained earnings at the beginning of the financial year	665,275	647,385
Net profit attributable to the association	184,954	46,092
Stock Write Off	-	(28,202)
Retained earnings at the end of the financial year	850,229	665,275

These notes should be read in conjunction with the attached compilation report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
14 Cash Flow Information		
Reconciliation of cash flow from operating activities with net current year surplus		
Operating Profit after Income Tax		
Operating Profit (Loss) after Income Tax	184,954	17,890
Non-Cash Flows in Operating Profit:		
Depreciation	65,027	58,915
Changes in Assets & Liabilities:		
Increase (Decrease) in Trade and Other Payables	3,616	37,013
Decrease (Increase) in Other Operating Assets	(29,231)	49,089
Increase (Decrease) in Other Operating Liabilities	(145,824)	(5,901)
Decrease (Increase) in Trade and Other Receivables	21,888	3,288
Increase (Decrease) on Employee Benefits	13,568	30,204
Increase (Decrease) in Reserves	-	-
Net Cash Provided by Operating Activities	114,998	190,498

These notes should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

15 Events after the Reporting Period

COVID-19 has had and will continue to have a significant impact on the incorporated association's operations post 31 December 2020. The incorporated association became ineligible for the Government JobKeeper subsidy at December 2020. In the event of further Government mandated lockdowns, the incorporated association will be relying on its cash reserves to continue operations.

16 Association Details

The registered office of the association is:

Level 5
36 Hume Street
CROWS NEST 2065

The principal place of business is:

Level 5
36 Hume Street
CROWS NEST 2065

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee:

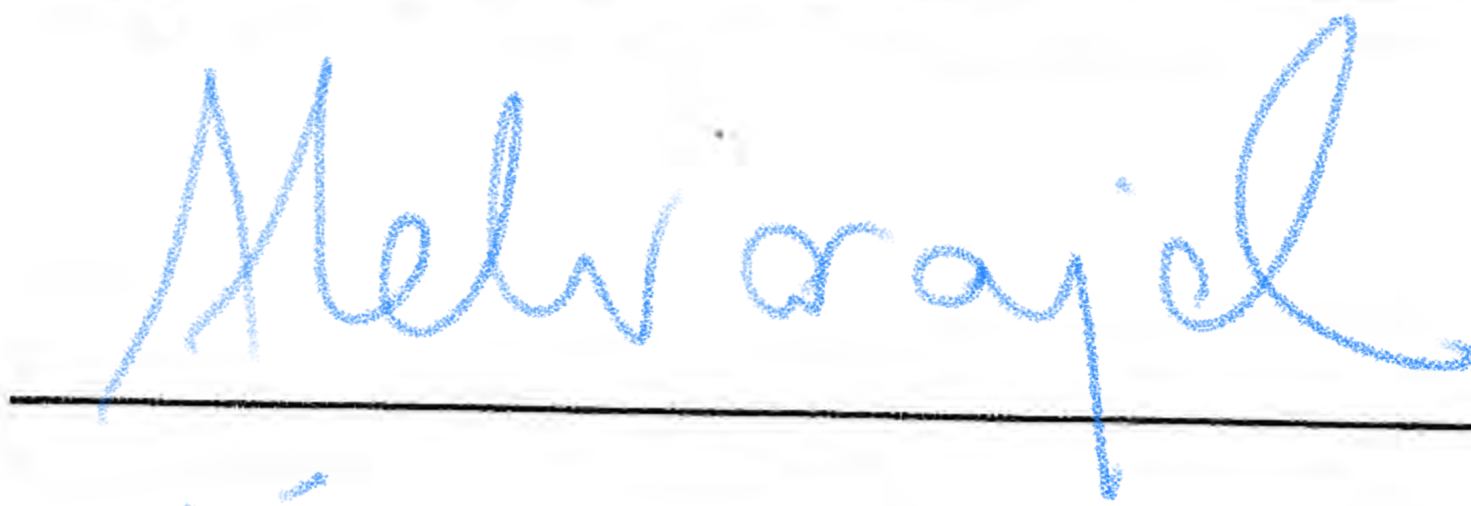
1. NORTHERN SUBURBS BASKETBALL ASSOCIATION INC is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the New South Wales legislation, the Associations Incorporation Act 2009 and associated regulations;
2. the attached financial statements and notes thereto comply with the Accounting Standards as described in note 1 to the financial statements;
3. the attached financial statements and notes thereto give a true and fair view of NORTHERN SUBURBS BASKETBALL ASSOCIATION INC's financial position as at 31 December 2020 and of its performance for the financial year ended on that date;
4. At the date of this statement, there are reasonable grounds to believe that NORTHERN SUBURBS BASKETBALL ASSOCIATION INC will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:



Finance
Director:



Dated this 26th day of June 2021

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400**

Opinion

We have audited the accompanying financial report of NORTHERN SUBURBS BASKETBALL ASSOCIATION INC (the association) which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the certification by members of the committee.

In our opinion, the accompanying financial report of the association is in accordance with the Associations Incorporation Act 2009 (NSW), including:

- (i) Giving a true and fair view of the association's financial position as at 31 December 2020 and of its financial performance for the year then ended; and
- (ii) That the financial records kept by the association are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards.

Basis for Opinion

We conduct our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our opinion.

Responsibilities of the Committee for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act 2009 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400**

material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matter, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400**

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Northern Suburbs Basketball Association Inc. to meet the requirements of the Associations Incorporation Act NSW. As a result, the financial report may not be suitable for another purpose.

Name of Firm: Hales Redden
Chartered Accountants

Name of Partner:


Paul de Maria

Address: PO Box 54 ROCKDALE NSW 2216

Dated this day of 16th JUNE 2021.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
REVENUE		
Domestic program	1,334,244	2,003,010
Development programs	412,183	506,133
Representative programs	228,799	286,487
NSISC operations	541,427	761,673
Other sales	115,749	128,813
	2,632,402	3,686,116
LESS: DIRECT EXPENSES		
Domestic program	722,741	1,165,085
Development programs	275,388	337,951
Representative programs	231,342	377,947
General and administration	62,047	74,424
	1,291,518	1,955,407
GROSS PROFIT	1,340,884	1,730,709
OTHER INCOME		
Interest Received	5,426	14,318
JobKeeper	327,600	
Cash Flow Boost	100,000	
COVID Grants	1,000	
	434,026	14,318
	1,774,910	1,745,027

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.

NORTHERN SUBURBS BASKETBALL ASSOCIATION INC
ABN 87 062 251 400

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	\$	\$
EXPENSES		
Accountancy & Audit Fees	10,586	10,000
Annual Leave & Long Service Leave	13,568	30,204
Bad Debts Written Off	10,770	-
Bank Charges	34,398	41,570
Board and committee meetings	1,431	4,742
Consultancy and professional fees	88,302	224,299
Computer and Software Costs	10,066	9,214
Depreciation	65,027	58,915
Donations	-	1,355
Doubtful Debts	(4,692)	5,000
Insurance	32,699	28,443
Legal Costs	4,690	-
Payroll Tax	3,362	12,252
Office expenses	1,633	1,014
Postage	166	332
Printing & stationery	11,520	12,452
Other Expenses	138	2,924
Rent & Occupancy Costs	94,039	146,575
Building Maintenance	119,479	151,563
Salaries & Wages	946,466	795,900
Staff Amenities & Development	15,849	28,056
Staff Travel	7,599	19,589
Memberships & Subscriptions	21,169	14,637
Superannuation Contributions	83,493	74,095
Telephone	18,199	25,804
	1,589,957	1,698,935
Profit before income tax	184,954	46,092
Retained earnings at the beginning of the financial year	665,275	647,385
Extraordinary Items – Stock Write Off	-	(28,202)
Retained earnings at the end of the financial year	850,229	665,275

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of HALES REDDEN & PARTNERS PTY LTD.