



Northern Suburbs Basketball Association

2012

Junior Representative

Handbook

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About Us

Northern Suburbs Basketball Association Inc. (NSBA) is a community based not for profit sporting organisation with a North Shore history extending over thirty years. A volunteer Board of Directors, comprising of a President, Vice President, Finance Director and three other directors who serve two-year terms and are elected by the members, provide the Association's direction.

The aim of the association is "to provide the best basketball for our community."

Our home is in a modern four court multi sport facility, the North Sydney Indoor Sports Centre (NSISC), located at 36 Hume St, Crows Nest. Formerly known as "Rooftop," NSISC is the home of all NSBA Junior and Senior representative sides and sees over 5,500 + played each calendar year.

The Norths Representative Program (JRP) comprises of all teams entered into the Waratah Metro Junior League (WMJL formerly SJC Sydney Junior Championship) by NSBA and ranges from Under 12's to Under 18's.

The JRP is a high level programme but open to any member and their family who has the commitment, ability and desire to contribute. The NSBA encourages participation by high level athletes and coaches who can improve the JRP.

In the 2012 season the NSBA JRP will enter in 20 teams into the WARATAH Metro Junior League.

The foundation of the JRP is made up of the following four pillars:

Players

Parents

Coaches

NSBA Staff

Detailed outlines of expectations and guidelines for both players and parents are covered in the following pages of this document.

PLAYERS

Firstly, congratulations on being selected to represent Norths in season 2012. This season has seen a reduction in the number of teams to ensure that the total “rep experience” is of the highest possible standard.

There are 17 other Associations who are located throughout the greater Sydney metropolitan area and with NSBA these 18 associations combine to make up the WMJL.

In 2012 the following 18 associations will compete in the WMJL.

Bankstown	Camden Valley	Hawkesbury	Macarthur	Parramatta	Springwood
Blacktown	City of Sydney	Hills	Manly-Warringah	Penrith	St. George
Liverpool	Glebe	Hornsby	Norths	Ryde	Sutherland

WMJL competition games are held on Sundays with games tipping off from 8:30am – 4pm at a multitude of venues throughout the Sydney metropolitan area.

All teams will have an opportunity to train once a week with Division One teams having a second training session. NSBA has provided in the past, and will endeavour in 2012, to source additional training opportunities for teams not in Division One. These additional sessions are subject to external venue availability. Across the 20 teams every team will have the opportunity for a shared/joint second session with fees reflecting their involvement

The first round of the WMJC competition will begin on March 13th and run over the following weeks.

WMJC SEASON STRUCTURE – KEEP THESE DATES FREE !!!!

WMJC Regular Season

March 11, 18, 25

April 1, 22, 29

May 6,13,20,27

June 3,17,24,

July 1,

Semi Finals – July 22nd

Preliminary Finals – July 22nd

Grand Finals – July 29th

Additional Tournament Play

On top of the WMJC your team may choose to nominate or be eligible to compete at an additional tournament during the course of the year.

These tournaments may include:

The Melbourne National Junior Classic

Entry to this tournament is limited to division one teams and is by invitation only. Held over the Queens Birthday long weekend this event is regarded as the premier club tournament in Australia, attracting teams from all over the country.

Nunawading Spectres Tournament

Held over Queen's Birthday long weekend this tournament sees more than 380 teams competing from across Victoria, NSW, SA, QLD and Tasmania and is open to all WMJC teams.

State Cup

August 18th and 19th

The State Cup is for the top ranked Division Two sides in the State. Teams must be invited by Basketball NSW to compete. This year's event is scheduled to be split between Menai (Macarthur association hosting) and Sutherland

State Championships

Finals - August 3rd to 5th (Country Venue – Gosford)

Open only to the top Division One sides from all NSW leagues. Teams must be invited by Basketball NSW to compete. WMJC forms the first round and qualification period for the State Championship

National Club Championships

The top two teams from the WMJC along with the top two Country teams will qualify for this tournament.

Under 14 Boys: Western Australia – October 1st to 7th

Under 14 Girls: South Australia – October 1st to 7th

Player Guidelines and Expectations

Criteria for Players

To be eligible for selection players must:

- Players must have a full primary registration with NSBA (no affiliates)
- All junior representative players are required to play in one of NSBA's domestic competitions
- Be able to attend 100% of team training sessions
- Attend 100% of games
- Follow instructions and directions of officials while attending all basketball activities
- Follow the instructions of team management including coach, assistant coach and manager
- Be punctual. Be at every team meeting, practice and game early
- Advise your team manager and coach in advance if you are unable to attend any meeting, practice or game
- Give 100% effort at every practice and game
- Represent Norths to the best of your ability. Behave in a proper manner and display good sportsmanship at all times
- Respect, support and show loyalty to team-mates, team management and your association
- Adhere to any team rules or special instructions from team management and your association
- Endeavour to participate in NSBA development programmes
- Acknowledge that they are prepared to operate within guidelines by signing the JRP player commitment agreement.
- Have parents or guardians who acknowledge that they are prepared to operate within JRP guidelines by signing the JRP parent participation agreement
- Pay the appropriate fees

Players who fail to meet these expectations will not be suitable to participate in JRP and will be subject to disciplinary action by NSBA.

PARENTS

Congratulations on your child being selected to represent the largest basketball association in NSW for the 2012 season.

The participation of parents is essential for the success of the representative programme and your involvement will help to foster a healthy, positive team environment. First and foremost your role will be to support and encourage your child and their team-mates. The JRP is a place for your child to develop as person on and off the floor as well as providing them with the opportunity to play high level basketball in a friendly and safe environment.

In order to participate in the JRP parents or guardians must:

- Have a child participating in the programme
- Acknowledge that they are prepared to operate within guidelines by signing the JRP parent participation agreement

These two items are non negotiable.

In addition to providing plenty of positive support, there are a number of other key roles in which you can help the 2011 team be a success.

These roles are:

Team Manager

Each team will need a team manager who is appointed by NSBA from the team's parent body. The manager's role is predominantly organisational and support and requires no particular basketball knowledge. A love of the game and a willingness to help and support others is all you need.

Score Bench

Each team is required to supply two volunteers for the score bench at every game. For the first timer the role of score table official may seem daunting but NSBA will run free courses to ensure that all parents are capable of performing this task.

Statistics

There is only so much room on the scoresheet and there are other areas of the game that can be measured such as rebounds, assists, blocks and steals. If you have a keen eye then be sure to let your coach know.

You also need to be aware of the substantial time commitment that is required from both player and parent along with the financial requirement that comes with competing in the WMJL.

Player fees for the 2012 season provide for the services that enable the WMJL to run. These costs include:

Court hire
Referees
Court Supervisors
Equipment
Team Nomination Fees

All support to the JRP provided by NSBA staff is provided at no cost to the JRP.

2012 Representative Fee Breakdown

- Pre-Christmas squad training & non refundable deposit for 2012 season = \$300
- The balance of the 2012 JRP fee will be determined once venues and training schedules have been finalised. The expected/itemised fee in the program outline for Division 1 teams (or any team with two dedicated sessions per week) of \$450 will remain. Teams training with a shared/joint second session will make a balance payment of \$350.
- Fee Total – Division 1 teams (or training twice a week) \$750
- Fee Total – Second and Third Division teams \$650
- Compulsory Uniform Purchase (NSBA will provide all players with a singlet)
 - Warm-up top personalised - \$65 (not personalised \$50)
 - Team shorts \$47
 - Reversible training singlets \$47
 - Additional items such as tracksuit pants, hooded jumpers and bags can be purchased however they are not compulsory

Interaction with Other Parents/Players at Home or Away

While the NSBA strongly supports parental involvement it is important to understand that the qualified volunteer team coach is in charge and that over zealous input from parents is not helpful for anyone including the children concerned. Unfortunately some parents may at times find difficulty in recognizing the appropriateness or otherwise of their actions.

Unsolicited and/or aggressive boosting of individuals especially within the parent or parent/team management group context is not acceptable, in particular when it is at the expense of others. It is expected that all team parent groups will be self managing in this regard. Parents can best assist by providing absolute support to team management at all times.

As away trips form part of the JRP experience it is important to ensure that in away situations parents provide appropriate role models for the children in our programme.

Practice

- Ensure that your child follows the instructions of team management including coach, assistant coach and manager.
- Ensure that your child attends every practice session, on time.
- Ensure that team management is advised in advance if your child is unable to attend practice.
- Encourage your child to give 100% effort at all trainings
- Discuss any basketball problems with team management

Games

- Follow the instructions of team management including coach, assistant coach and manager.
- Ensure that your child attends every game, on time.
- Ensure that team management is advised in advance if your child is unable to attend games.
- Participate in game activities including working the score bench
- Encourage your child to give 100% effort at all games
- Behave in a proper manner at all times including not addressing umpires, opposition players or officials
- Display good sportsmanship at all times.
- Win with humility, loose with good grace, remembering “it is only a game”
- Discuss any basketball problems with team management
- Set a good example by your own conduct, behaviour and appearance

Teamwork

- Respect, support and show loyalty to everyone in your child’s team and the team management and your association.
- Support the team, and to behave in a proper manner at all times including not addressing umpires, gossiping about coaches or players.

- Conform to any team rules or special instructions from team management.
- Establish open and ongoing communication with the coaching staff and manager
- Discuss your child's general progress regularly with team management to ensure you understand what the coach is trying to achieve for/with your child.
- Cooperate with other parents regarding logistical matters.

Around the Club

- Respect, support and show loyalty to all those in your association.
- Participate in JRP activities
- Participate where possible in NSBA player development activities
- Support NSBA senior representative teams when possible
- Participating in team and JRP social events

NSBA has a zero tolerance policy towards threatening, violent or abusive behaviour. Parents acting in this manner will be required to leave the programme.

PLAYER AND PARENT AGREEMENT OUTLINE

This agreement specifically addresses the expectations that NSBA has for players and their parents or guardians within the NSBA Junior Representative Programme.

Both player and parent/guardian are required to complete and sign the parent and player agreement found on page 23 of this document and return to NSBA as a condition of acceptance of the offer to join the JRP.

This agreement covers

1. Acknowledgment of Selection
2. The support that NSBA will provide
3. Eligibility
4. Issue Management and complaints procedure
5. Use of personal information
6. Legal requirements for any person responsible for children.
7. The general expectations for players & parents
8. Volunteer Nature of the JRP
9. Unacceptable behaviour and the consequences

1. Acknowledgment of Selection

The NSBA congratulates players and their parents on their selection to join the NSBA Junior Representative Programme. This selection is an important achievement and one which carries with it both significant opportunities and responsibilities for players and their parents or guardians.

2. Support

2.1. The JRP Handbook sets out the guidelines and expectations.

2.2 NSBA in consultation with its coaches sets out objectives for each team in the programme.

2.3 NSBA provides regular and ongoing feedback to team management on progress against these objectives.

2.4 NSBA will make available to its team management directly and via BNSW training in child protection issue management.

2.5 NSBA provides insurance for its registered members. Once registered as a member of NSBA, JRP players are automatically covered by Basketball NSW Sports Insurance Programme details of which are available via the following link;
<http://www.nswbasketball.net.au/admin/Insurance.htm> .

2.6 NSBA provides a range of individual player development opportunities.

2.7 JRP players are members of NSBA and receive NSBA newsletters and JRP newsletters. In particular news relating to the JRP is made available through the TIMEOUT newsletter which is posted to the NSBA web site.

3. Eligibility

3.1. JRP player members represent NSBA and accordingly they must comply with the requirement to play within the domestic competition at NSBA.

3.2. All JRP players are expected to play in the domestic competition at NSBA unless they receive a written exemption from NSBA.

3.3. In the absence of a written exemption, players who do not participate in the NSBA domestic competition cannot play NSBA rep basketball.

3.4. Signing of this agreement is taken as proof that players and parents have read and understood the JRP Eligibility requirements.

4. Issues Management and Complaints Procedure

NSBA calls for open and transparent processes and for loyalty to and support of our programme and those staff and volunteers who make it happen. NSBA recognizes the difficulty in meeting the expectations of all participants in the programme and that much of this responsibility falls to our volunteer coaches. In the event of an issue arising players or parents should in the first instance discuss the matter with:

A. On Court Issues – contact Team Coach

B. Team Issues not game related – contact Team Manager

C. Should you feel that the response you receive arising from situation A or B is unclear then you should contact the NSBA Representative Manager for clarification on the issue.

D. Breaches of the NSBA Codes of Conduct are to be reported immediately to the NSBA Representative Manager. NSBA Complaint Form available at http://www.nsba.com.au/contact_forms.htm

NB NSBA's expectation is that Parents limit their discussions with coaching staff to matters concerning their child only.

5. Use of Personal Information

5.1 In accepting a position in a squad or team a player and their parent or guardian acknowledge that NSBA may use photographs of the player and or their parents on the NSBA web site and in various literature, newsletters and related publications and the player and their parent or guardian consents to the reasonable use of such photographs and information.

5.2 NSBA will not make public the personal information of a player, parent or guardian without their prior express consent.

5.3 The player and or parent or guardian consents to the following information being used by NSBA for reasonable purposes related to the JRP and or NSBA activity.

- Player name
- Photograph of player and or parent or guardian
- Basketball information regarding player and or parent or guardian

5.4 Contact details usually comprising email and phone numbers are collected by NSBA and distributed to parents and or coaches to be used for the efficient administration of the programme. The use of this data entrusted to NSBA and communicated in good faith to parents and volunteers for any purpose not directly related to the delivery of the JRP is expressly prohibited.

From time to time, the need to communicate with athletes outside of training and games will arise and to ensure transparency with all involved in the programme, coaches and managers **MUST** carbon copy (cc) parents in all email correspondence. This will alleviate breakdowns in communication.

A breach of trust in this area will constitute grounds for exclusion from the programme.

6. Legal Requirements

6.1. NSBA is obliged to obtain certain assurances from those involved in managing children's activities and to continually monitor the activities of its appointees.

6.2. Each appointee by the NSBA must conform to the relevant Child Protection requirements.

6.3. Any concern regarding matters of this type must be reported immediately to the NSBA General Manager at Trevor.Karsten@nsba.com.au

6.4. Players/Parents must make a declaration of any medical or health issues which may affect participants in the JRP.

7. General Expectation for Players & Parents or Guardians

The intense nature of the JRP calls for high standards of commitment and behaviour from both players and their parents and in addition there is an expectation that parents will be closely involved with the programme. Expectations in these regards can be found in the NSBA Handbook.

8) Volunteer Nature of the JRP

The JRP is purely a volunteer programme. Participants can not use their involvement for commercial gain or to promote commercial activities. A breach of this standard will constitute grounds for exclusion from the JRP.

9) Unacceptable behaviour and the consequences

NSBA has adopted and issued a series of policies which seek to highlight types of behaviour we will not accept within the Association and the JRP, copies of which are attached.

viz;

NSBA Codes of Conduct – Players and Parents

Zero Tolerance Policy

Conditions of Entry

Broadcast emails and channels of communication

Behaviour or non playing representatives

Board Directive to all coaches

Where in the in the opinion of the Association's General Manager a person has breached one of these behavioural undertakings relevant to their role within the JRP, NSBA reserves the right to exclude that person from attending training or games. An appeal against such exclusion can be made to the Board.

APPENDIX ONE

NSBA Codes of Conduct – Players and Parents

1) Players

I will always play by the rules.

I will never argue with an official. If I disagree with the decision I will inform the captain, coach or manager during a break or after the competition

I will control my temper. I understand that verbal abuse of officials, sledging other players and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport

I will not use bad language, nor will I harass players, coaches, officials, administrators or other spectators

I will work equally hard for myself and / or my team

I will be a good sport and applaud all good plays whether they are made by my team or the opposition

I will treat all players in my sport as I like to be treated. I will not bully or take unfair advantage of another competitor

I will cooperate with my coach, team mates and opponents

I will display modesty in victory and graciousness in defeat

I will participate for my own enjoyment and benefit, not just to please parents and coaches

I will not arrive at the venue intoxicated or drink alcohol at junior matches

I will respect the rights, dignity and worth of people involved in the game, regardless their gender, ability, religion, cultural background or impairment

I will thank the opposition and officials at the end of the game

I will comply with anti-doping policies.

I will not participate in any forms of violent, threatening or abusive behaviour

I realise that there are consequences for breaches of these Codes of Conduct, some of which are severe

2) Spectators

I will applaud good performances from each team and congratulate all players regardless of the outcome. I will respect the referee's decision and if there is disagreement, follow the appropriate procedure in order to address the concerns.

I will remember children play sport for fun. They are not playing for the entertainment of spectators and are not miniature professionals. I will be positive and will never ridicule or scold a child for making a mistake during competition.

I will condemn the use of violence in any form, be it by spectators, coaches or players.

I will show respect for the opponents as without them there would be no game.

I will encourage players to obey the rules and decisions of officials. I will demonstrate appropriate social behaviour by not using foul threatening or abusive language or behaviour or, harassing players, coaches, officials or spectators. I will respect the rights, dignity and worth of people involved in the game, regardless of their gender, ability, religion cultural background or impairment

I realise that there are consequences for breaches of these Codes of Conduct, some of which are severe.

3) Parents

I won't pressure my child in any way - I know that this is their game not mine
I will not use bad language, nor will I harass players, coaches, officials, administrators or other spectators
I will encourage my child to play within the rules and respect officials' and coaches' decisions - no matter what
I will teach my child to respect the efforts of their opponents
I will remember that children learn best by example, so I will applaud good play and performances by both my child's team and their opponents
I will give positive comments that motivate and encourage continued effort
I will focus on my child's and their team's efforts and performance - not the score
I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
I will help when asked by coach, official or administrator
I won't publicly criticise my child's performance after the game
I will not arrive at the venue intoxicated or drink alcohol at junior matches
I will respect the rights, dignity and worth of people involved in the game, regardless their gender, ability, religion, cultural background or impairment
I will not participate in any forms of violent, threatening or abusive behaviour
I realise that there are consequences for breaches of these Codes of Conduct, some of which are severe.

APPENDIX TWO

NSBA ZERO TOLERANCE POLICY

At NSISC and WLC there is zero tolerance to violent, threatening or abusive behaviour.

People acting in this manner will be required to leave immediately.

APPENDIX THREE
CONDITIONS OF ENTRY

By entering NSISC, all persons agree to be bound by the following terms and conditions:

- All persons must conduct themselves in a proper and reasonable manner and in accordance with Northern Suburbs Basketball Association Inc (Norths) Codes of Conduct, including Zero Tolerance a copy of which is available from the Norths website or from the reception desk.
- By entering, all persons agree to be bound by the Norths constitution, rules and by-laws and submit themselves to the Norths tribunal process and any other disciplinary forum connected with basketball or other sports conducted at this stadium.
- Mobile telephones and cameras are prohibited from use in any toilet or change room.
- Persons entering agree to comply with any reasonable direction of any official connected with basketball or other sports conducted at this stadium.
- The right to remove any person from the stadium is reserved if the person's behaviour is considered dangerous or unacceptable.
- Persons under the influence of alcohol or drugs are prohibited from entering or remaining on the premises.
- Smoking is prohibited in any indoor part of the stadium and any outdoor part of the stadium so designated.
- Consumption of alcohol is prohibited in any indoor part of the stadium and any outdoor part of the stadium so designated.

By order of the management of Northern Suburbs Basketball Association Inc

APPENDIX FOUR

BROADCAST EMAILS AND CHANNELS FOR COMMUNICATION

This communication is to specifically address the issue of broadcast e-mails.

The Association requires that parents' dealings with a coach be direct and not conducted through a round robin of broadcast e-mails.

Ideas, no matter how well intentioned can appear to a coach as direct criticism and create uncertainty in the minds of other parents.

By all means at an appropriate time raise your basketball concerns with your team coach and we require you to follow the procedures as outlined in Issue Management and Complaints Procedures.

Norths having appointed qualified volunteers to coach the team for the season will invariably support their decision on how to handle such matters.

Involving others to create an apparent groundswell of consensus to support a view does not advance the team; it just chips away at the morale of the parent body, the volunteer coach and undermines the programme.

If there is an issue, Norths would at the appropriate stage like to be informed so we can attempt to resolve it. We therefore require parents to follow this procedure rather than engage in discussion with other parents and players which may inflame rather than help resolve a perceived problem.

The programme is primarily for Norths junior members to enjoy a challenging and rewarding basketball experience along with developing social interaction with their peers, the adult coaching team and supportive parent body.

Norths welcomes your assistance in improving the experience for all players and volunteers

APPENDIX FIVE

BEHAVIOUR OF NON PLAYING REPRESENTATIVES

All persons appointed to non playing positions with the Norths representative program are required to acknowledge their selection for the season in question and AGREE to be subject to the following terms and conditions:

- i) all prevailing disciplinary and conduct guidelines, polices and by-laws; and
- ii) at the discretion of the General Manager, such persons may be immediately suspended from any further participation in the Norths representative programme should they be disqualified from any basketball game in any capacity; and
- iii) at the discretion of the General Manager, such persons may be immediately suspended from any further participation in the Norths representative programme should they incur a period of suspension from a basketball tribunal recognised by BNSW; and
- iv) when a person is suspended at the discretion of the General Manager, that person must within 7 days show the Board good cause as to why the period of suspension should not continue for the remainder of the season, or for such other period as the Board at their discretion may impose; and
- v) that any person suspended from the Norths representative programme by the Board pursuant to this policy for more than an accumulated total of 21 days within one calendar year, will be automatically precluded from participating in the programme in the subsequent season.

Nomination and application forms will in future indicate such a policy, and nominations for the representative programme will not be accepted where the applicant has been subject to a suspension pursuant to this policy in excess of 21 days in the preceding season.

APPENDIX SIX

NORTHS BOARD DIRECTIVE TO ALL COACHES

Norths members and parents have a real appreciation of the benefit you bring to our Club and the children you come into contact with whilst coaching within your various spheres of interest be it playing, officiating, score bench or stats. We thank you, sincerely.

As a new rep season takes shape, however, Norths President, Peter FitzSimons, has requested that we respectfully remind all coaches of the need to retain a degree of professional separation in your dealings with the children you are coaching. And whilst this directive is to do with children you coach it should be the benchmark for all your dealings with all children at Norths.

Please take a few moments to read this communication (which is only an outline and not exhaustive) and bear it in mind during your duties. In doing so, you will be protecting yourself and our Club from issues that may arise from a misunderstanding.

The majority of the advice is common sense. Nevertheless, for the record;

- Any physical contact between yourself and children should be limited to that essentially required to the imparting of a specific skill - and always delivered within the main playing or coaching area.
- Whenever possible, you should explain to the parents of the children that, inherent with coaching basketball skills, (playing or officiating) there may be the need from time to time to make adjustments of posture or position of limbs and if parents have a problem with you doing that they should advise you immediately and you will accommodate their request.
- All discussions or briefings with your charges will be conducted in the public arena and not in a secluded or private area unless the child is accompanied by their parent.
- You are to limit the occasions when you make contact with children outside the immediate requirements of your coaching brief. Transport arrangements that result in you and a child being the sole occupants of a vehicle are to be at all times avoided.
- Likewise at post activity functions you should be mindful of your role as an adult coach and not put yourself in a situation where you are the sole adult with a child or children taking refreshments outside the venue.
- E-mail correspondence must be directed to the parent in the first instance. If the parent does not have an email address then correspondence should be addressed to the parent at the child's email address. In situations where there is no team manager you should limit such correspondence to the transmission of information required to

enable the child to attend the next activity and make every endeavour to ensure that e-mails are addressed to the parents. Do not use the rep email listings of members for any other purpose, including social or commercial purposes.

- Social networking sites and communication through them is to be avoided. If you have a personal site you should not allow minors to access your site. Be very mindful of images and content appearing on your site and you should not seek to contact your charges via their social networking sites. In the event that a “public” page is available to your team on Facebook or other social media, it is used only to convey messages to the team that can be viewed by parents and guardians openly.

- Telephone communication with children should be kept to a minimum; this includes text messages, and must be limited to game or practice logistics. It is recognized that in the fluid circumstances of games and training occasionally alterations to schedules arise which can only be communicated in a timely manner by telephone or text messaging. Every effort should be made through competent organisation and foresight to keep these instances to an absolute minimum.

- Alcohol and drugs, no, no, NO.

In summary do not put yourself in a position where your integrity and good intentions could be misconstrued. In protecting all parties, we have a mutual obligation to manage our child protection and privacy obligations. The Board has asked that we be rigorous in monitoring and managing these obligations and act quickly in reviewing the involvement in the programme of anyone who transgresses this directive.

To conclude, we congratulate you on your interest in the game, in seeking to improving your sports qualifications and wishing to impart knowledge to junior participants.

As a Club we can only grow through input from volunteers, people such as yourselves and this communication is intended to ensure that through the ordinary discharge of your tasks you do not unwittingly become involved in a potentially damaging situation.

Kind Regards

Trevor N. Karsten
General Manager
For and behalf of NSBA Inc
January 2012



Parent & Player Agreement 2012 Season

THIS FORM MUST BE SIGNED BY BOTH PLAYER AND PARENT/GUARDIAN AND RETURNED TO NSBA

With

Player Name

Parent or Guardian Name

Agreement Covering

PLAYER AND PLAYER'S PARENT (or Guardian)

Gender

Age Group

Participation in the programme by both Player and Parent/Guardian is conditional upon acceptance of these terms.

Date of Agreement

Signed by

Player

Parent or Guardian

NSBA Staff Member.....